The Oglala Lakota County School Board held their regular meeting on Monday, December 14, 2015 at Wolf Creek School. President Andrea Eagle Bull called the meeting to order at 4:41 p.m.

Members present: Andrea Eagle Bull, President
Tom Conroy
Mike Carlow
Richard Zephier
Chuck Conroy

Others present: Dr. Anthony Fairbanks, Superintendent
Coy Sasse, Business Manager
Melvin Sierra, Virtual High School Principal
Jeannine Metzger, Wolf Creek Pre-K-4 Principal
Darrell Eagle Bull, Wolf Creek 5-8/Alternative School Principal
Cindy Keegan, Special Education Director
Evaleen Brave Heart, Red Shirt Principal/Spec Education Teacher
Shawn Callanan, Director of Curriculum/Instruction/Assessment
Dana Christensen, Technology Director
Monica Whirlwind Horse, Rockyford 5-8 Principal
Carol Reitz, Food Service Director
Patti Nelson, Administrative Secretary
Lucy Vocu, SCEA Representative/Wolf Creek Teacher
Barb White, Rockyford Pre-K-4 Principal
Nicollette Weston, Girls Scouts of America Program

All actions recorded in these minutes were by unanimous vote unless otherwise noted.

0131. Approval of Agenda
Motion by Carlow, seconded by C. Conroy to approve the agenda. Motion carried.
(Attachment A)

0132. Approval of Minutes
Motion by C. Conroy, seconded by Zephier to approve minutes of the November 24, 2015 regular meeting. Motion carried.
0133. **Reports**
School Board members reviewed and discussed administrators’ reports to the board.

0134. **Girls Scouts of America**
Nicolette Weston addressed the board in regard to implementing a Lakota-based after-school program of the Girls Scouts, requesting approval to provide this opportunity to Wolf Creek School students for both male and female students, grades K-8, beginning second semester, January 2016. Motion by Zephier, seconded by C. Conroy to approve the implementation of this program at Wolf Creek School, pending receipt of a letter from program administrators of the Girl Scouts Program, ensuring student safety.

0135. **Certified Staff Negotiations**
Superintendent Fairbanks advised the board of the schedule for certified staff negotiations, which has been scheduled to take place January 12-15, 2016 in Rapid City.

0136. **Evaluation Tool**
Shawn Callanan presented the board with the Principal Effectiveness Evaluation Tool, which will be utilized district-wide in 2016. (Attachment B)

0137. **Superintendent Evaluation**
The superintendent evaluation tool was provided to board members for their review. (Attachment C)

0138. **Health Insurance Changes**
The business manager provided the board with information in regard to the possibility of adding additional levels of care to the current health insurance structure. (Attachment D)

0139. **Executive Session**
Motion by Carlow, seconded by T. Conroy to go into executive session at 5:33 p.m. to discuss personnel. Motion carried unanimously.
President Eagle Bull declared executive session ended at 6:33 p.m. and reconvened into regular session.

0140. **Personnel**
Motion by Carlow, seconded by C. Conroy to approve personnel recommendations, as listed, with addition of termination of the Rockyford night custodian, Isaac Lays Bad, effective December 10, 2015, with selection of John Pourier to fill the position, pending background check. Motion carried. (Attachment E)

0141. **Public School Exemption**
Motion by C. Conroy, seconded by Zephier to approve the request for Public School Exemption for the remainder of the 2015-16 school year. Motion carried. (Attachment F)

0142. **Open Enrollment**
Motion by Zephier, seconded by Carlow to approve the application for Open Enrollment for one incoming student to the Virtual High School for the 2015-16 school year. Motion carried. (Attachment G)

0143. **Debt Service Payments**
Motion by C. Conroy, seconded by Zephier to approve the 2016 calendar year debt service payments for Rockyford and Batesland Schools, to Dakotas America and Citi Bank, for a total amount of $3.51 million. Motion carried.

0144. **Financials**
Motion by T. Conroy, seconded by C. Conroy to approve the financial report submitted by the business manager. Motion carried. (Attachment H)

0145. **Travel Request**
Motion by C. Conroy, seconded by Zephier to approve travel School Resource Officers, in addition to Darrell Eagle Bull, to attend recertification training in Iowa in Jan, 2016; also, to approve travel for Jeannine Metzger, Wolf Creek Principal, to Washington, D.C. January 12-14, 2016, for a meeting sponsored by the U.S. Dept. of Education. Motion carried. (Attachment I)

0146. **Climate Survey**
Motion by Zephier, seconded by Carlow to authorize the Superintendent to conduct a School Work Environment Climate Survey district-wide. Motion carried. (Attachment J)

0147. **Red Shirt Mentor**
Motion by T. Conroy, seconded by Carlow to rescind the request for an academic advisor at Red Shirt School. Motion carried.

0148. **Deaf Education Endorsement**
Motion by Zephier, seconded by C. Conroy to approve the recommendation from the special education director for Krista Kaiser, Batesland Teacher, to pursue a Masters Endorsement in Deaf Education, with the agreement that the teacher will obligate a six-year commitment to the school district. Motion carried unanimously. (Attachment K)

0149. **Book Study**
Motion by Zephier, seconded by T. Conroy to approve a book study at Red Shirt School, approving a contract for Dr. Susie Roth, who will serve as instructor, in the amount of $1,500.00. Motion carried.
0150. **School Board Election**
Motion by C. Conroy, seconded by Carlow to set the date for the annual school board election for Tuesday, June 7, 2016. Motion carried.

0151. **December Regular Meeting**
The Shannon County School Board will hold the next regularly scheduled meeting on Tuesday, January 26, 2016 at Red Shirt School beginning at 5:30 p.m.

0152. **Conference Call**
Business Manager Coy Sasse proposed the board hold a conference call on December 29, 2015, 12:00 noon for review and approval of disbursements.

0153. **Adjournment**
Motion by Carlow, seconded by Zephier to adjourn the meeting at 7:12 p.m. Motion carried unanimously.

Signed ________________________________
Coy Sasse, Business Manager

Approved by the school board on January 26, 2016.

Signed ________________________________
Andrea Eagle Bull, President